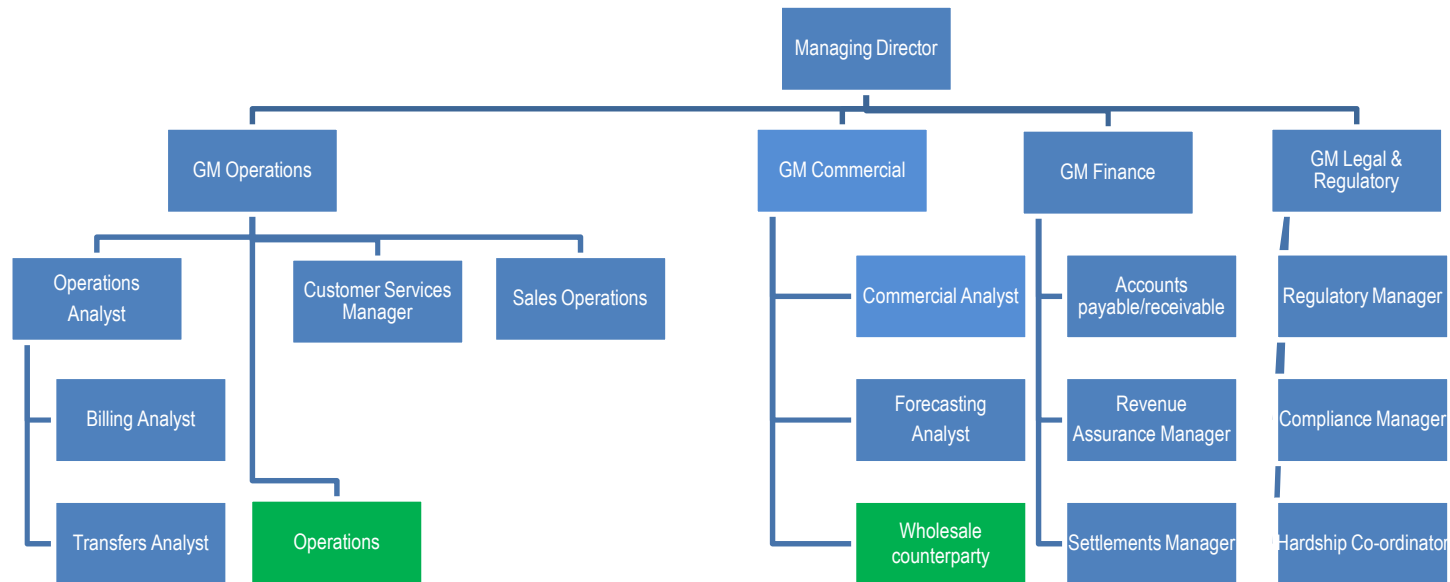


SparQ Organisational Chart



Operations	Commercial & Pricing	Finance	Legal & Regulatory
Customer service Billing Sales operations	Tariff pricing Commissions Wholesale supply – Power, Gas, Greens Forecasting Risk – VAR	Accounts Payable Accounts Receivable Settlements Human Resources	Legal Regulatory Compliance