# Submissions to the draft Getting to Fair: Advancing Equity strategy

From the 18 December 2025 to the 18 February 2026 we accepted submissions on our draft *Getting to Fair: Advancing Equity strategy*. In addition to the written submissions published on our website, we also received feedback through an online survey via Engage Victoria. The responses to these surveys are below.

## Submission received through Engage Victoria

**Date submitted: 19/12/2025**

**Name: John Andrews**

**Stakeholder/interest group: Consumer**

1. **Are there matters we should consider in evolving our Getting to Fair strategy to encompass both individual and system level equity?**

   Should be driven by quality of outcome.

   Genuine, hard-nosed economic cost/benefit analysis will produce the optimal outcome across all social levels.

2. **Do you think the priority themes are the right themes to help achieve our goal?**

   The themes are OK -they are the 'what' questions, it's how you EFFECTIVELY implement (the 'how' questions) you need to get right.

3. **What can be done to support our regulated sectors embed considerations of justice and equity at both the individual and system level?**

   Focus on getting the job done instead of pondering what the job should be.

   Adopt the KISS principle as a pre-requisite.

4. **Is there anything else we should be doing to ensure the success of this strategy?**

Make sure you are asking the right questions. If you ask the wrong questions you cannot hope to get the right answers.

### 5. What challenges or barriers might make it harder to deliver this strategy?

Getting involved in and being influenced by notions (and factors) outside the scope of your brief.

### 6. Please share any other feedback you would like us to consider.

Cost to consumer has to be the principle consideration. Adhere to simple business principles - keep the overheads down!

## Submission received through Engage Victoria

**Date submitted: 18/12/2025**

**Name: Anonymous 1**

**Stakeholder/interest group: Consumer**

### 1. Are there matters we should consider in evolving our Getting to Fair strategy to encompass both individual and system level equity?

N/A

### 2. Do you think the priority themes are the right themes to help achieve our goal?

N/A

### 3. What can be done to support our regulated sectors embed considerations of justice and equity at both the individual and system level?

N/A

### 4. Is there anything else we should be doing to ensure the success of this strategy?

N/A

### 5. What challenges or barriers might make it harder to deliver this strategy?

N/A

### 6. Please share any other feedback you would like us to consider.

I have read the consultation paper and am still not sure exactly what action is proposed. It is extremely vague, general and verbose.

# Submission received through Engage Victoria

**Date submitted: 18/12/2025**

**Name: Anonymous 2**

**Stakeholder/interest group: Consumer**

1. **Are there matters we should consider in evolving our Getting to Fair strategy to encompass both individual and system level equity?**

"[S]ocial and environmental equity and justice" is the primary means by which this government is engaged in social engineering. 'Equity' is the mask group-based identity politics wears when it graduates from university. Group-based identity politics, and the elite class that evangelises related ideas, are the root cause of the disintegration of Victoria, Australia, and the West's social cohesion.

One elite bureaucrat's definition of 'just outcome' is another person's disadvantage because they are deemed 'privileged'. It's an illiberal politics that flies in the face of two centuries liberal individualism.

2. **Do you think the priority themes are the right themes to help achieve our goal?**

No. This project should not go ahead at all. It will lead, predictably, to further division and unrest within the Victoria citizenry.

3. **What can be done to support our regulated sectors embed considerations of justice and equity at both the individual and system level?**

For government to stop wielding force against individuals and businesses to socially engineer Victorian society in their puritanical image.

4. **Is there anything else we should be doing to ensure the success of this strategy?**

Don't do it. It is bigoted, chauvinistic, and is yet another program of harm, division and damage the elite are subjecting Victorian society to.

5. **What challenges or barriers might make it harder to deliver this strategy?**

Public unrest, social division, increased risk of ideological motivated violence.

6. **Please share any other feedback you would like us to consider.**

You do not realise it because of the tertiary-educated, urban elite echo chamber you are members of, but the division in society is the direct result of your use of force to impose illiberal, group-based politics on the citizenry.

## Submission received through Engage Victoria

**Date submitted: 16/01/2026**

**Name: Anonymous 3**

**Stakeholder/interest group: Small business owner**

1. **Are there matters we should consider in evolving our Getting to Fair strategy to encompass both individual and system level equity?**

Yes: whether proposed beneficiaries are immigrants or children of immigrants. Getting to Fair should factor the contributions of established citizens over and above immigrants.

2. **Do you think the priority themes are the right themes to help achieve our goal?**

No: you should prioritise established citizens over immigrants.

3. **What can be done to support our regulated sectors embed considerations of justice and equity at both the individual and system level?**

Make immigrants conform to Australian values and speak/understand English.

4. **Is there anything else we should be doing to ensure the success of this strategy?**

You don't have a strategy. You have a vision and you're purporting to consult stakeholders to identify tactics that can work.

5. **What challenges or barriers might make it harder to deliver this strategy?**

See above.

6. **Please share any other feedback you would like us to consider.**

N/A

## Submission received through Engage Victoria

**Date submitted: 30/01/2026**

**Name: Anonymous 4**

**Stakeholder/interest group: Consumer**

1. **Are there matters we should consider in evolving our Getting to Fair strategy to encompass both individual and system level equity?**

Yes, there is mention of data collection and collaboration but I question the government's dedication to these when 2 long-standing and supremely effective groups have been put on the chopping block: Sustainability Victoria and VicHealth. If the government wishes to Get to Fair, why is it axing established organisations that could contribute to all 4 stated pillars?

### 2. Do you think the priority themes are the right themes to help achieve our goal?

I think the themes are good but as above, they are stated in vague terms and when I think about what real dedication to implementation of them would look like, I'm left wondering how this will take place in an environment where established organisations which deliver on themes like these are being axed without community consultation or consideration to the consequences.

### 3. What can be done to support our regulated sectors embed considerations of justice and equity at both the individual and system level?

Work with the people and groups already active in these spaces. Listen to them and follow what they suggest; their insight is gold.

### 4. Is there anything else we should be doing to ensure the success of this strategy?

Listening to those who have already developed these frameworks and strategies. Build off of the Royal Commissions and reports which have already looked into Aboriginal Justice and implement those recommendations as a starting point. This reads like a marketing exercise to at best reinvent the wheel or at worse, funnel funds to a consultant for a report that will never be implemented.

### 5. What challenges or barriers might make it harder to deliver this strategy?

Lack of real commitment to implement what works rather than what plays well to nay-sayers or right-wing obstructionists.

### 6. Please share any other feedback you would like us to consider.

I do applaud that these concepts are being given attention; they are critically important for our community and economy. I'd just like to see implemented changes that make a real difference in the lives of those living with inequality and unfairness. There's a lot of data, research, case studies, evidence, and reports from people with lived experience and those working on the ground in these areas already in existence. I'd like to see their recommendations invested in and put into action.

## Submission received through Engage Victoria

**Date submitted: 02/02/2026**

**Name: Anonymous 5**

**Stakeholder/interest group: Consumer**

1. **Are there matters we should consider in evolving our Getting to Fair strategy to encompass both individual and system level equity?**

True equality

2. **Do you think the priority themes are the right themes to help achieve our goal?**

2. System-level responses

3. **What can be done to support our regulated sectors embed considerations of justice and equity at both the individual and system level?**

Justice is not aligned with equity, equity is unfair, equality is fair. Remove equity altogether

4. **Is there anything else we should be doing to ensure the success of this strategy?**

Only interpreter services etc.

5. **What challenges or barriers might make it harder to deliver this strategy?**

The fact that the public see through this

6. **Please share any other feedback you would like us to consider.**

N/A