I \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ confirm that I have read and understood the VPS Code of Conduct which is binding on all Victorian public sector employees.

I also confirm that I will comply with my employment contract, the VPS Common Policies, and the Essential Services Commission (commission) policies accordingly

I understand that any alleged breach of the Code of Conduct, my employment contract or VPSC common policies or commission policies may result in an unsatisfactory work performance or misconduct process as outlined in the *Victorian Public Service Enterprise Agreement 2020*.

**Name:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Date:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Position Title:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Signature:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

*Once completed, please return to the People and Culture Team or email to* [*people.culture@esc.vic.gov.au*](mailto:people.culture@esc.vic.gov.au)