

| Date Offered | Offered to<br>(Title)                                              | Item                                                                          | Estimated or Actual Value | Offered by<br>(Name, Title, Organisation) | Offered by (Organisation)                           | Relationship to individual / Commission                                                                                                                            | Business Reason for Acceptance                                                                                                                                                                                                                                                                                                                                       | Decision |
|--------------|--------------------------------------------------------------------|-------------------------------------------------------------------------------|---------------------------|-------------------------------------------|-----------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
| 1/07/2024    | CEO                                                                | Event before conference                                                       | \$50                      | Gilbert & Tobin                           | Gilbert & Tobin                                     | Occasional supplier of legal services                                                                                                                              | Networking with wide range of Australian regulators                                                                                                                                                                                                                                                                                                                  | Accepted |
| 1/07/2024    | Executive Director, Price Monitoring and Regulation                | Event before conference                                                       | \$50                      | Gilbert & Tobin                           | Gilbert & Tobin                                     | Occasional supplier of legal services                                                                                                                              | Networking with wide range of Australian regulators                                                                                                                                                                                                                                                                                                                  | Accepted |
| 29/08/2024   | Chairperson                                                        | Panellist on Anika's Housing Justice Forum and potted plant                   | \$110                     | Noel Lim                                  | Anika Legal                                         | Free online legal service                                                                                                                                          | Legitimate business purpose. Accepted invitation as panellist given the focus on essential services and received potted plant as a gift.                                                                                                                                                                                                                             | Accepted |
| 17/09/2024   | Director, Energy                                                   | Conference tickets to Achieving CALD Leadership in APS                        | \$3,673                   | Shameema Parveen                          | The Hatchery                                        | The Hatchery provide training tailored to government agencies. From time to time the ESC will send staff to Hatchery events by purchasing tickets to these events. | Legitimate business purpose. Attending as a panellist.                                                                                                                                                                                                                                                                                                               | Accepted |
| 14/10/2024   | Executive Director, GLOE & Senior Manager Governance and Reporting | RSM client event                                                              | \$100                     | Jamie Lam, RSM                            | RSM                                                 | Supplier of internal audit services                                                                                                                                | Not accepted.                                                                                                                                                                                                                                                                                                                                                        | Declined |
| 31/10/2024   | CIO, Senior IT Manager & Executive Director PMaR                   | BlueAPPACHE end of year event                                                 | \$150                     | BlueAPPACHE                               | BlueAPPACHE                                         | An IT service provider                                                                                                                                             | Not accepted.                                                                                                                                                                                                                                                                                                                                                        | Declined |
| 12/11/2024   | Chairperson, Commissioner & Director, PMaR                         | End of year event                                                             | \$150                     | VicWater                                  | VicWater                                            | A regulated entity                                                                                                                                                 | Legitmate business purpose. Networking with key stakeholders.                                                                                                                                                                                                                                                                                                        | Accepted |
| 12/11/2024   | CEO                                                                | End of year event                                                             | \$50                      | VicWater                                  | VicWater                                            | A regulated entity                                                                                                                                                 | Not accepted.                                                                                                                                                                                                                                                                                                                                                        | Declined |
| 2/01/2025    | Chief People & Culture Officer                                     | Gift Hamper                                                                   | \$70                      | Workplace Wizards                         | Susanna Ritchie                                     | Commission Stakeholder                                                                                                                                             | No legitimate benefit to the commission. Declaration was made more than a month after item was received and due to those circumstances item was accepted. People and Culture have been informed on the policy requirements for declarations for future reference. Items were shared among commission staff. Have requested that no gifts be provided moving forward. | Accepted |
| 19/03/2025   | Commissioner                                                       | VicWater Annual Conference 2025                                               | \$2,420                   | Jo Lim                                    | VicWater                                            | A regulated entity                                                                                                                                                 | Legitimate business purpose. Attending as panellist.                                                                                                                                                                                                                                                                                                                 | Accepted |
| 26/03/2025   | Office Manager, GLOE                                               | Complimentary hydalite box of 100 received with midweek fruit/milk delivery   | \$100                     | Fruit2Work                                | Fruit2Work                                          | Commission supplier                                                                                                                                                | No legitimate benefit to the commission. Box had already been opened in the kitchen, therefore was too late to decline. Have requested that no gifts be provided moving forward.                                                                                                                                                                                     | Accepted |
| 27/03/2025   | Director, Energy                                                   | Women in Project Management as key note speaker                               | \$40                      | Divya Pasupuleti                          | Women in Project Management                         | Volunteer run professional network                                                                                                                                 | Legitimate business purpose. Key note speaker for WIPM.                                                                                                                                                                                                                                                                                                              | Accepted |
| 10/04/2025   | Business Support Officer, VEU                                      | Large supply of Carmen's snack & breakfast bars for commission staff to enjoy | \$1,000                   | Briana Montese                            | Carmen's                                            | No relationship with Commission                                                                                                                                    | No Legitimate business purpose.. We have requested that no gifts be provided moving forward.                                                                                                                                                                                                                                                                         | Accepted |
| 17/04/2025   | CEO                                                                | BNEF VIP Dinner & Sydney Forum                                                | \$1,265                   | Jonathan Evans                            | Bloomberg NEF                                       | Professional development                                                                                                                                           | Not accepted.                                                                                                                                                                                                                                                                                                                                                        | Declined |
| 1/05/2025    | Chairperson                                                        | ACCC/AER Regulatory Conference                                                | \$2,725                   | Catriona Lowe                             | Australian Competition & Consumer Commission (ACCC) | Complimentary tickets offered as the Chairperson was a speaker at the event                                                                                        | Legitimate business purpose. Attending as a panelist.                                                                                                                                                                                                                                                                                                                | Accepted |
| 6/05/2025    | Chairperson & ED PMaR                                              | Dinner hosted by LMW in Mildura                                               | \$75                      | Lower Murray Water                        | Lower Murray Water                                  | A regulated entity                                                                                                                                                 | Not accepted.                                                                                                                                                                                                                                                                                                                                                        | Declined |
| 8/05/2025    | Chairperson                                                        | Chair Paul Sheahan's farewell event                                           | \$50                      | Energy and Water Ombudsman Victoria       | Energy and Water Ombudsman Victoria                 | Commission stakeholder                                                                                                                                             | Legitimate business purpose. Networking opportunity with key industry regulators, stakeholders etc.                                                                                                                                                                                                                                                                  | Accepted |
| 8/05/2025    | Chairperson                                                        | Managing Director Pat McCafferty's farewell event                             | \$50                      | Yarra Valley Water                        | Yarra Valley Water                                  | A regulated entity                                                                                                                                                 | Legitimate business purpose. Networking opportunity with key industry regulators, stakeholders etc.                                                                                                                                                                                                                                                                  | Accepted |
| 9/05/2025    | Chairperson                                                        | VCOSS' 2025 Victorian Budget luncheon                                         | \$195                     | Juanita Pope                              | Victorian Council of Social Service (VCOSS)         | Commission stakeholder                                                                                                                                             | Not accepted.                                                                                                                                                                                                                                                                                                                                                        | Declined |
| 11/06/2025   | CEO                                                                | Transforming Infrastructure Performance (TIP) Summit                          | \$200                     | Matt Gijselman                            | Bentley Systems                                     | Professional development                                                                                                                                           | Legitimate business purpose.                                                                                                                                                                                                                                                                                                                                         | Accepted |