HR Shared Services

New Employee Personal Details Form

To be completed by all new employees.

The information collected on this form is required to confirm information provided in the online resume and application. We require this information to enrol you on our systems such as IT and payroll.

This information is to be used for the purposes of which it was collected for by HR Shared Services. For further guidance regarding privacy policies please refer to your Department's guidelines.

Privacy The information collected on this form is for the purpose set out above and is required to enrol you on our systems. The collection and processing of this information is in accordance with relevant legislation, regulations made from time to time, any ministerial orders, instructions and policies issued by the Department and any applicable federal award and /or agreement. HR Shared Services may disclose some of your personal information, as applicable, to outside organisations/bodies that require this information to assist with providing employment services such as taxation, superannuation and salary packaging. You are able to request access to the personal information that we hold about you, and request that it be corrected by contacting HR Shared Services at hr.shared.services@edumail.vic.gov.au

A: Completing the Personal Details Form (please refer to the stated sections in the form)

S1. PERSONAL DETAILS

Personal particulars must be completed in full. Your first given name must be entered as shown on your birth certificate unless you have changed your first name officially. Do not use shortened names.

Optional Information: Your answers to these optional questions helps the Department plan staff recruitment, retention and development strategies and to meet government statistical reporting requirements. Personal identification details (name, address, work location) are not used for reports.

Ancestry describes your ethnic or cultural heritage you identify with most. Examples include; Aboriginal (Koorie)/Torres Strait Islander, Australian, Maori, English, Irish, Italian, Greek, Turkish, Scottish.

Language/Linguistic Background: Record your proficiency to read, speak or write a language or languages other than English. AUSLAN also falls into this category.

Disability: indicate here if you have a disability eg: legally blind, legally deaf, physically disabled.

S2. PREVIOUS EXPERIENCE WITHIN THIS DEPARTMENT

Indicate if you have previously worked in a salaried position within this Department.

S3. VOLUNTARY DEPARTURE PACKAGE

Indicate if you have previously received any form of departure / separation package from a Victorian Public Sector employer within the past 3 years. If such a package has been received, indicate the date received and from which Government Department (Agency) you received it.

S4. EMERGENCY CONTACTS INFORMATION

List the contact details of up to two people who could be contacted if an emergency situation.

S5. DECLARATION

Check the details you have entered on this application to ensure they are accurate and correct, then sign and date the application.

B: Evidence of permanent status – if you are not an Australian or New Zealand citizen

Provide a certified copy of the relevant pages from your passport showing a stamp, which confirms your right to permanent residence in Australia. Your name must appear on the copy. If you are a British subject who migrated to Australia prior to 1974, evidence of residence in Australia prior to 1974 is required. New Zealand citizens are regarded as Australian citizens for employment purposes, but evidence of New Zealand citizenship is required. If you are not a permanent resident, but have a work permit that allows the type and duration of work for which you are applying, such evidence must be provided.

HR Shared Services

C: Language

Code	Description	Code	Description
KR	(Koorie) Aboriginal	KI	Kiswahili
AG	Afghani/Pashto/Pusht	КО	Korean
AK	African	LO	Laotian
AF	Afrikaans	LT	Latin
AL	Albanian	LA	Latvian
AS	American Sign Language	LI	Lithuanian
AM	Amharic	MC	Macedonian
AR	Arabic	MA	Malay
AN	Armenian	ML	Maltese
Al	Asian (other)	ME	Melanesian
ВН	Bahasa (Indonesian)	MD	Middle Eastern (other)
ВО	Bengali	NO	Norwegian
BS	Bosnian	OL	Other Languages
BU	Burmese	PH	Polish
CC	Chinese (Cantonese)	PL	Polynesian
СМ	Chinese (Mandarin)	PO	Portuguese
СН	Chinese (Other)	RO	Rumanian
CS	Chinese (Shanghai)	RU	Russian
CR	Croatian	SA	Samoan
CZ	Czech	SB	Serbian
DA	Danish	SR	Serbo-Croatian
DU	Dutch	SN	Sinhalese
DF	Dutch-Flemish	SL	Slovak
EN	English	SV	Slovenian
EU	European (other)	SM	Somali
FA	Farsi (Persian)	SO	South Pacific (other)
FS	Finish	SP	Spanish
FL	Flemish	SI	Swahili
FR	French	SW	Swedish
GE	German	TA	Tagalog (Philippines)
GS	German/Swiss/Austrian	TM	Tamil (Ceylon)
GR	Greek	ТІ	Tamil (India)
HK	Hakka	TE	Telugu
HE	Hebrew	TT	Tetum/Timor
HI	Hindi	TH	Thai
НМ	Hmong	ТО	Tongan
НО	Hokkien	TU	Turkish
HU	Hungarian	TW	Twi (Ghana)
IA	Indian (Kannada)	UK	Ukrainian
IK	Indian (Konkani)	UR	Urdu (Pakistan)
IS	Indonesian	VI	Vietnamese
IT	Italian	WE	Welsh
JA	Japanese	YD	Yiddish



This form must be returned to: VPS HR Shared Services, Ground Floor, 2 Treasury Place, East Melbourne. 3002.

PERSONAL	DETAILS							
Family Name:					Gender	☐ Male ☐ Female		
Given Name(s):		Prefe	Preferred Name:		Birthdate	//		
Residential Address	House Number and Street							
	Suburb or Town and State Postcode							
Postal Address (if different to above)	Post Office Box /House Number and Street t to							
Contact Details	Home Phone:		Mobile Pho	ne:				
If you are not an Australian citizen, please indicate if you:	are a permanent resident. are a New Zealand citizen. Please provide certified evidence of a passport, citizenship, residency or work permit to HR							
Optional Info As part of the information will r	ormation Department's reporting respond to be distinguishable in reports	nsibilities, diversity informat s. This information will not be	tion is required to e used for any oth	o be collecte er purpose.	d. Data will be ag	gregated and individual		
Country of birt	h	\ \	What is your and	estry?				
What is your la	anguage/linguistic backgrou astruction sheet)	ınd?						
Are you of Aboriginal or Torres Strait Islander origin? No Yes, Aboriginal Yes, Torres Strait Islander Do you have a disability? No Yes								
EMPLOYMENT IN THE VICTORIAN DURI IC SERVICE								
EMPLOYME	EMPLOYMENT IN THE VICTORIAN PUBLIC SERVICE Have you been previously employed by this Department? No Yes If Yes, state former record number: 0							
		_	Yes If	Yes, state for	mer record number:	0		
Have you beer		nis Department? 🔲 No	Yes If	Yes, state for	mer record number:	0		
VOLUNTAR Have you rece	n previously employed by th	GE / separation package	□ No	Yes, state form	e received	0		
VOLUNTAR Have you rece from a Victoria	Y DEPARTURE PACKA vived any form of departure in Public Sector employer w	GE / separation package	□ No	If Yes, dat	e received			
VOLUNTAR Have you rece from a Victoria EMERGENC HR Shared Service	n previously employed by the Y DEPARTURE PACKA vived any form of departure	GE / separation package / ithin the last three years	□ No	If Yes, dat	e received			
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Have you been VOLUNTAR Have you rece from a Victoria EMERGENC HR Shared Service Contact 1 Name Address Home phone Contact 2 Name Address	Y DEPARTURE PACKA sived any form of departure in Public Sector employer w Y CONTACTS es will use this information in the events House Number and Street	GE / separation package // separation packag	P No Pes	If Yes, dat Agency re lationship Suburb	e receivedsponsible or Town and State Mobile Phone or Town and State	Postcode		
Have you been VOLUNTAR Have you rece from a Victoria EMERGENC HR Shared Service Contact 1 Name Address Home phone Contact 2 Name Address Home phone DECLARATI	Y DEPARTURE PACKA sived any form of departure in Public Sector employer w Y CONTACTS es will use this information in the events House Number and Street	GE / separation package vithin the last three years vent of an emergency. Work phone Work phone	P No Pes	If Yes, dat Agency re lationship Suburb	e receivedsponsible or Town and State Mobile Phone or Town and State	Postcode		